

SOUTH AFRICAN SCHOOLS ROWING UNION

(“SASRU”)

DEVELOPMENT TOUR POLICY DOCUMENT

1. PURPOSE OF THIS POLICY

- 1.1. ROWSA (Rowing South Africa) and SASRU (South African Schools Rowing Union) recognises that schools and clubs play an important role in the identification and development of junior rowers. So as to increase the standard of rowing at U19 level and increase medal prospects at the FISA Junior World Championships, the exposure of school rowers to whom this policy applies to international regattas of high standard is desirable.
- 1.2. ROWSA has sanctioned the undertaking of an "U16 Development Tour" by SASRU as set out below to those international regattas as determined by SASRU in consultation with the chairman of ROWSA's International Commission (“IC”) each year (“*the tour*”).
- 1.3. The tour is aimed at the development of top performing under 16 boys and under 16 girls (“*athletes*”).
- 1.4. SASRU also recognises that its pool of coaching talent must be strengthened, particularly development coaches. Coaches who tour with athletes are given an opportunity to improve their skills; acquire new skills through exposure to international regattas.
- 1.5. Participation in the tour is strictly on an invitation only basis.

2. APPLICATION OF THIS POLICY

This policy applies to:

- 2.1. Athletes registered at South African Schools who participated in the South African Schools Rowing Championships (“*the regatta*”) and who have satisfied the annually reviewed eligibility criteria; and
- 2.2. Coaches that have coached athletes in the season leading up to the regatta and were responsible for the athletes’ performance that satisfied the eligibility criteria at the regatta; and
- 2.3. Schools whose athletes participated in the regatta and satisfied the eligibility criteria; and in respect of which an invitation

(referred to in clause 3 below) to participate in the tour has been extended.

3. INVITATION TO PARTICIPATE IN THE TOUR

- 3.1. SASRU's shall extend a written invitation to the head of those schools (*"the invitation"*) whose athletes satisfy the eligibility criteria as soon as possible after the conclusion of the regatta.
- 3.2. The head of the school to whom the invitation has been extended shall accept or decline the invitation on behalf of the athletes by the date specified within the invitation letter.
- 3.3. The President of SASRU may, in consultation with the IC, extend such further invitations as may be warranted provided that the purpose of this policy not be diluted or compromised.

4. ELIGIBILITY FOR AN INVITATION TO TOUR

- 4.1. Eligibility criteria will be published in Addendum A on an annual basis. Addendum A will be reviewed at the annual SASRU plenary.
- 4.2. If needed, selection of athletes will continue until the tour party comprises of a minimum of 25% transformation athletes.
- 4.3. SASRU is fully committed to supporting the Nation's objectives regarding gender equality and will strive for equal representation of genders.
- 4.4. Eligibility for selection to the tour is subject to participation at the South African Schools Rowing Championships.

5. EQUIPMENT

- 5.1. Prior to the tour, schools are required to provide such equipment as is reasonably necessary to allow athletes and coaches to prepare for the tour.
- 5.2. Equipment on tour shall be rented by the SASRU Tour party from appropriate sources and shall, wherever reasonably possible, be the same, similar or comparable to the equipment utilised by the athletes in their preparation.

6. TOUR MANAGEMENT AND COACHES

- 6.1. Only full time staff at rowing schools will be appointed as coaches and managers of the SASRU Development tour.

- 6.2. The appointment of a Head Coach and a Tour Manager will be made annually by the President of SASRU by the start of November. The Tour Manager and Head Coach will assume responsibility and accountability for the tour under the supervision of SASRU.
- 6.3. In addition to the Tour Manager and Head Coach, further coaches will be appointed as required, with special regard being given to transformation and gender representation.
- 6.4. All coaches as well as the tour manager must enjoy the confidence of their heads of school.
- 6.5. The coaches ' and managers' costs for the tour shall be shared *pro rata* amongst the athletes participating in the tour.

7. COLOURS

Athletes and coaches invited to participate in the tour and in respect of which the school has accepted the invitation shall be awarded SASRU colours.

8. CANCELLATIONS

- 8.1. If unforeseen circumstances in any particular year threaten of compromise the viability of the tour, SASRU reserves the right to cancel the tour.

9. DATE OF COMMENCEMENT OF POLICY

This policy shall apply to development tours to be undertaken by SASRU commencing in 2019.